



The Church of Scotland

Presbytery of Edinburgh

The Presbytery will meet in **Palmerston Place Church** on **Tuesday 5 February 2013** at 6.45pm for the following and other competent business.

George J Whyte, Presbytery Clerk

Call to worship

HYMN 666

Let all mortal flesh keep silence,
and with fear and trembling stand;
ponder nothing earthly-minded,
for with blessing in his hand
Christ our God to earth descending,
comes our homage to demand.

King of kings, yet born of Mary,
as of old on earth we stood,
Lord of lords we now receive him
in the body and the blood,
as he gives to all the faithful
his own self for heavenly food.

Rank on rank the host of heaven
streams before him on the way,
as the Light of light descending
from the realms of endless day
conquers all the powers of darkness,
drives the gloom of hell away.

At his feet the six-winged seraph;
cherubim with sleepless eye,
veil their faces to the Presence,
as with ceaseless voice they cry,
'Alleluia, Alleluia,
Alleluia, Lord most high'.

Liturgy of St James
translated Gerard Moultrie (1829-1885)

Reading: Isaiah Chapter 6 verses 1-8

Address

Prayer

HYMN157

Sing of the Lord's goodness, Father of all wisdom,
come to him and bless his name.
Mercy he has shown us, his love is for ever,
faithful to the end of days.

*Come then all you nations,
sing of your Lord's goodness,
melodies of praise and thanks to God.
Ring out the Lord's glory,
praise him with your music,
worship him and bless his name.*

Power he has wielded, honour is his garment,
risen from the snares of death.
His word he has spoken, one bread he has broken,
new life he now gives to all.

Courage in our darkness, comfort in our sorrow,
Spirit of our God most high;
solace for the weary, pardon for the sinner,
splendour of the living God.

Praise him with your singing, praise him with the trumpet,
praise God with the lute and harp;
praise him with the cymbals, praise him with your dancing,
praise God till the end of days.

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Installation of Moderator

Prayer

ORDER OF BUSINESS – 5 FEBRUARY 2013

- 1 Opening Worship including the Installation of the Rev Ian Y Gilmour as Moderator for 2013/14
 - 2 Roll of Presbytery: Tribute to Rev Everard Kant
 - 3 Approve the subsequent Order of Business
 - 4 Minute of meeting held on 11 December 2012
 - 5 Congregational Business - Order of the Day 7.45pm
 - 5.1 Call – Leith St Andrew’s and St David’s Broomhouse
 - 5.2 Leave Taking Rev Robert Mackenzie
 - 5.3 Translation – St Nicholas’ Sighthill
 - 5.4 Leave Taking Rev Alan Cobain
 - 5.5 Demission – St Giles’ Cathedral
 - 5.6 Demission - Murrayfield
 - 5.7 Basis of Reviewable Tenure – Bristo Memorial Craigmillar
 - 5.8 Basis of Reviewable Tenure – Pilrig St Paul’s
 - 5.9 Ending of Tenure – Kirk o’ Field
 - 6 Committee Reports:
 - 6.1 Strategy
 - 6.2 Deployment of Resources
 - 6.3 Property
 - 6.4 World Mission
 - 6.5 Social & Community Interests
 - 6.6 Presbytery Staffing Fund
 - 6.7 Finance
 - 6.8 Resourcing Mission
 - 6.9 Superintendence
 - 7 Report of the Clerk
- Adjournment to meet
- in *hunc effectum* on 12 February at 6.45pm in Leith St Andrew’s for the Induction of the Rev Robert Mackenzie.
 - for ordinary business on 12 March 2013 at 6.45pm in Palmerston Place Parish Church.

REPORTS AND PROPOSED DELIVERANCES

CONGREGATIONAL BUSINESS

LEITH ST ANDREW'S AND ST DAVID'S BROOMHOUSE

The Clerk will report that in terms of Act VIII 2003 anent Vacancy Procedure, the Strategy Team, sitting as the Vacancy Procedure Committee for Leith St Andrew's had received a call signed by 97 members and 1 adherent in favour of Rev Rob Mackenzie, Minister of St David's Broomhouse.

The Committee agreed to

1. sustain the Call to Mr Mackenzie
2. note receipt of a letter from Mr Mackenzie accepting the Call and confirming that he has used no undue influence in obtaining the Call.
3. note that Mr Mackenzie has signed the Basis of Reviewable Tenure.
4. release Mr Mackenzie from his charge of St David's Broomhouse
5. ask Presbytery to meet *in hunc effectum* for Mr Mackenzie's induction on Tuesday 12th February at 6.45pm for service at 7pm in Leith St Andrew's Parish Church.
6. instruct the Clerk to make arrangements for the service in consultation with the Moderator of Presbytery.
7. instruct the Clerk to appoint an Interim Moderator.
8. in terms of the Presbytery Plan grant the congregation of St David's Broomhouse permission to call a minister on a Basis of Reviewable Tenure.
9. refer the matter of negotiating the Basis of Reviewable Tenure to the Deployment of Resources Committee
10. instruct the Clerk to issue a Schedule A notice to both congregations informing them of this process and to circulate to the Presbytery by e-mail all in terms of Act VIII 2003 anent Vacancy Procedure.

ST NICHOLAS SIGHTHILL

The Clerk will report that in terms of Act VIII 2003 anent Vacancy Procedure, the Strategy Team, sitting as the Vacancy Procedure Committee for St Nicholas' Sighthill, had received a Call, sustained by the Presbytery of Lothian, addressed to the Reverend Alan Cobain, Minister of St Nicholas' Sighthill from the congregation of Tyne Valley Parish.

The Committee agreed to:

1. release Mr Cobain from his charge.
2. declare that Mr Cobain will remain Minister of St Nicholas' Sighthill until the date of his admission to Tyne Valley Parish.
3. instruct the Clerk to appoint an Interim Moderator.
4. note that the Presbytery Plan gives the congregation permission to call a minister on the basis of reviewable tenure.
5. agree that the number of persons to serve on the Nominating Committee should be eleven.
6. authorise the Clerk to intimate these decisions to the congregation of St Nicholas' Sighthill and the Presbytery of Lothian.

ST GILES' CATHEDRAL

The Clerk will report that he had received a request from Very Rev Dr Gilleasbuig Macmillan, Minister of St Giles' Cathedral, to demit his charge on 30 September 2013 on grounds of age.

It will be moved that Presbytery:

1. agree to Dr Macmillan's demission declaring that he would remain Minister of St Giles' Cathedral until 30 September 2013.
2. appoint Rev Brian Hilsley as Interim Moderator.
3. note that the Presbytery Plan states that the congregation have permission to call a minister on a Basis of Unrestricted Tenure.
4. agree that the number of persons to serve on the Nominating Committee should be thirteen.
5. instruct the Clerk to intimate these decisions to the Congregation of St Giles' Cathedral.

MURRAYFIELD

The Clerk will report that he had received a request from Rev William Brown, Minister of Murrayfield, to demit his charge on 31 August 2013 on grounds of age.

It will be moved that Presbytery:

1. agree to Mr Brown's demission declaring that he would remain Minister of Murrayfield until 31 August 2013.
2. appoint the Rev Rolf Billes as Interim Moderator.
3. note that the Presbytery Plan states that the congregation have permission to call a minister on a Basis of Unrestricted Tenure.
4. agree that the number of persons to serve on the Nominating Committee should be thirteen.
5. instruct the Clerk to intimate these decisions to the Congregation of Murrayfield.

BRISTO MEMORIAL CRAIGMILLAR

The Presbytery will resume consideration of the vacancy at Bristo Memorial Craigmillar.

The Clerk will intimate receipt of an Extract Minute from the Presbytery Planning Task Group of the Ministries Council intimating their concurrence with the Basis of Reviewable Tenure.

It will be moved that Presbytery

1. proceed to implement their decision of 11 December 2012
2. grant permission to Edinburgh: Bristo Memorial Craigmillar to take steps to fill their vacancy
3. agree that the number to act on the Nominating Committee would be seven.

PILRIG ST PAUL'S

The Presbytery will resume consideration of the vacancy at Pilrig St Paul's.

The Clerk will intimate receipt of an Extract Minute from the Presbytery Planning Task Group of the Ministries Council intimating their concurrence with the Basis of Reviewable Tenure.

It will be moved that Presbytery

1. proceed to implement their decision of 11 December 2012
2. grant permission to Edinburgh: Pilrig St Paul's to take steps to fill their vacancy
3. agree that the number to act on the Nominating Committee would be eleven.

KIRK O'FIELD

1. instruct the Clerk to write to Rev Dr Ian D Maxwell giving him six months notice of the ending of the tenure at Kirk o'Field in terms of Act VII 2003 section 12.
2. instruct the Deployment of Resources Committee to meet with the office bearers at Kirk o'Field with a view to achieving readjustment in terms of the Presbytery Plan.
3. instruct the Clerk to bring forward the appointment of an Interim Moderator for Kirk o'Field.

STRATEGY TEAM

On the report of the Strategy Team it will be moved that the Presbytery

1. Lord Provost

note that the Lord Provost has agreed to address Presbytery on 30th April 2013.

2. Safeguarding

note that Janet Allan has been accredited as a Safeguarding Trainer for Volunteers and Co-ordinators giving Presbytery two accredited trainers.

3. Presbytery dates

agree the time-table of Strategy Team and Presbytery meetings for 2013-14 and encourage members of Presbytery to take note of these for forward-planning purposes:

Presbytery meeting	Corresponding Strategy Team meeting
17 th September 2013	2 nd September 2013
5 th November 2013	21 st October 2013
10 th December 2013	25 th November 2013
4 th February 2014	20 th January 2014
25 th March 2014	10 th March 2014
13 th May 2014	28 th April 2014
24 th June 2014	9 th June 2014

4. Sunday Parking

encourage congregations to make representation to their local councillor and Councillor Lesley Hinds, Convener of the Edinburgh City Council Transport and Environment Committee, relating to proposals to introduce Sunday parking controls as part of a revised transport strategy for the city, as and when such proposals are put forward for public consultation.

Background

The Edinburgh Council Transport Committee met on 15th January 2103 and looked proposals to a) extend their 2007-2012 transport strategy to 2013; and b) agree a new transport strategy for 2014-2019. With regards to the latter, the discussion included the following proposals:

- Extending 20mph speed limit zones - potentially to all residential and shopping streets;

- Extending 30mph speed limit zones - potentially on all streets with any urban frontage (i.e. houses, shops or businesses) - with the exception of dual carriageways like Calder Road;
- Introducing some degree of Sunday parking controls;
- Using net revenue from Sunday parking specifically to improve Sunday bus services;
- Investigating the possible introduction of a Low Emissions Zone;

As an extension of parking controls on a Sunday will affect many congregations in the Presbytery, the Strategy Team, in collaboration with the Social and Community Interests Committee, encourages congregations to make appropriate representations to their Local Councillor and Lesley Hinds during the public consultation period. Details of the consultation are, as yet, not available, but congregations should access the Council's website for further information -

www.edinburgh.gov.uk/news/article/1121/local_transport_strategy_2014-2019_under_discussion_by_councillors

DEPLOYMENT OF RESOURCES

On the Report of the Deployment of Resources Committee it will be moved that the Presbytery:

1. St Cuthbert's

a. approve the ordination of Suzie Stark; and

b. approve the appointment of Mrs Stark to the unsalaried and part-time post (25 hours per week) of Assistant at St Cuthbert's for the duration of her part-time studies.

2. Parish Boundaries

approve the changes to the parish boundaries of Balerno, Fairemlehead, Kaimes Lockhart Memorial and Tron Kirk Gilmerton and Moredun.

St Cuthbert's - Background

Ms Stark was a Probationer at St Cuthbert's until November of last year and has successfully completed her probationary period. Having been only required by the Ministries Council to complete an ordinary degree, Ms Stark feels she may have inadvertently limited her potential for future study or research and now wishes to complete the BA (Hons) degree course for which she requires a further two 60 credit courses. Following completion of this in the autumn of 2013, she intends to embark upon a two year part-time post-graduate chaplaincy certificate; Ms Stark is a part-time volunteer chaplain at St Columba's Hospice. These additional qualifications should contribute to her overall formation for ministry

as well as preparing her for future work either within a healthcare chaplaincy situation or in the parish.

During the period of further part-time study, and in addition to her continued volunteer chaplain role, it would be of benefit for Ms Stark to continue in a pastoral and worship setting, exercising ministry alongside her further educational pursuit. The worship provision in the city centre involves a considerable and growing 'menu' of worship opportunities at St Cuthbert's and, set alongside the particular mission and pastoral challenges facing this congregation, Ms Stark's appointment to the St Cuthbert's Ministry Team would be of great assistance. In this unsalaried part-time post of 25 hours per week, Ms Stark's role would embrace worship, (including celebration of the sacraments), pastoral care and outreach, the latter within the wider Ministry Team of the Ecumenical Parish Grouping 'Edinburgh City Centre Churches TOGETHER'.

Ordination, which is supported by the Ministries Committee, is a requirement for sacramental ministry and would enable Ms Stark to undertake celebration of the sacraments in the worship context at St Cuthbert's. As an ordained person, she would also be able to minister more fully and effectively in her chaplaincy role at St Columba's, offering the sacrament in that context.

This appointment is outwith the Presbytery Plan and, although Ms Stark would be an ordained minister, looking to her commitment to further part-time study she would not be in the pool of ministers available for full-time parish posts until completion of her studies.

Parish Boundaries - Background

Arising from the digitisation of all parish boundaries in Scotland a number of discrepancies have emerged affecting four parishes in the Presbytery of Edinburgh.

In the case of Balerno, the present boundary runs through the middle of Threipmuir Reservoir. The City and Lothian boundary is to the south and the Balerno Kirk Session are happy for their boundary to be so aligned.

Changes to Fairmilehead, Kaimes Lockhart Memorial, and Tron Kirk Gilmerton and Moredun are due to the change in the City boundary which now runs along the City Bypass. These are very minor changes and, along with the change to the Balerno boundary, brings the southern boundary of the Presbytery of Edinburgh in line with the northern boundary of the Presbytery of Lothian.

PROPERTY COMMITTEE

On the report of the Property Committee it will be moved that the Presbytery

Inverleith St Serf's Parish Church

- 1.** grant approval for the marketing of the site of the former Inverleith church, halls and manse; and the sale of any or part of the site can be arranged subject to the agreement of the Church of Scotland Legal Department and the Kirk Session of Inverleith St Serf's Parish Church.
- 2.** grant approval for the renewal of the seating in the sanctuary through the replacement of the existing 350 chairs at a cost of £42,036 plus VAT of £9,668 (£51,704). (the approval of The Artistic Matters Committee has been granted)

WORLD MISSION

On the report of the World Mission Committee it will be moved that the Presbytery

- 1.** note the deputation visit of George and Margaret Shand (St Andrew's, Jerusalem) 21-30 April, and encourage partner churches to arrange events for them
- 2.** encourage congregations to make increasing use of Fairtrade products, and to pursue achieving Fairtrade status

Report

Fairtrade Fortnight runs from Monday 25 February to Sunday 10 March. Fairtrade is about better prices, decent working conditions, local sustainability, and fair terms of trade for farmers and workers in the developing world. Results of the recent World Mission survey show that 34 out of the 68 churches that responded support Fairtrade, but only six have 'Fairtrade Church' status. To gain this status a church must

- Use Fairtrade tea and coffee after services and in all meetings for which you have responsibility.
- Move forward on using other Fairtrade products such as sugar, biscuits and fruit.
- Promote Fairtrade during Fairtrade Fortnight and during the year through events, worship and other activities whenever possible.

An example of promotion is the '90kg challenge'. Just Trading Scotland promote this initiative where churches and schools make a commitment to sell 90kg of fairly traded rice (RRP £2.99 per Kilo). Selling this is the amount of rice would enable a Malawian farmer to pay for a year's basic secondary education for one child. This challenge can be taken up via the Just Trading Scotland website -

www.justtradingscotland.co.uk who can supply 'Challenge' packs to those intending to join in.

For more information about Fairtrade and applying for Fairtrade status go to www.fairtrade.org.uk or write to Fairtrade Church Application, The Fairtrade Foundation, 3rd Floor, IBEX House, 42-47 Minories, London EC3N 1DN.

SOCIAL AND COMMUNITY INTERESTS

On the report of the Social and Community Interests Committee it will be moved that the Presbytery

1. Palliative Care and the Liverpool Care Pathway

notes and registers interest in the Independent Inquiry to be led by Rabbi Lady Julia Neuberger into the Liverpool Care Pathway which follows mixed experiences of families.

The Liverpool Care Pathway is designed to ease a terminally-ill patient's last days by avoiding unnecessary treatment and offering palliative care, however "The name of the Liverpool Care Pathway, which has become tainted by allegations, may go" (Guardian, January 15th). The inquiry has been commissioned by Care Services Minister Norman Lamb.

2. Welfare Reform

Invites congregations to consider sponsoring a meeting on Welfare and Benefits Changes, and commends two papers on this subject: the briefing "Welfare Reform" produced by the Ministries Council with the Church & Society Council and the information leaflet, entitled 'Welfare Reform – this will be the biggest change to benefits in modern times' from Faith in Community Scotland.

As well as introducing a cap on benefits Universal Credit (which will gradually replace income support, income-based jobseeker's allowance, income-related employment and support allowance, housing benefit, child tax credit and working tax credit) will be paid to one individual in the household, monthly, and will require on-line registration.

These changes by the UK Government are intended to incentivise work and reduce poverty amongst those on low incomes. Others claim that they will force 'one person in four' into poverty.

Whatever the arguments, having an awareness that there are major changes taking place will enable ministers, elders and pastoral care teams to respond appropriately to the situation of

parishioners. Congregations might like to invite a speaker from their local Citizens Advice Bureau to address a gathering to promote a discussion on how to support those most affected.

The papers are available at

http://www.churchofscotland.org.uk/speak_out/make_a_difference_locally/welfare_reform

and at <http://faithincommunityscotland.org/wp-content/uploads/2009/09/final-tt-cpag-Welfare-reform-leaflet.pdf>

3. Public Entertainment Licenses

notes with interest further proposals by the City of Edinburgh Council concerning Public Entertainment Licences (PELs) following interim changes made in April 2012.

The proposals may help community groups and include:

To make permanent the current interim measures which exempt certain 'free to enter events' from the need to obtain a PEL, provided the capacity of the venue is less than 500 and the organisers are a community group or similar.

To exempt any public entertainment event where the capacity of the venue is less than 250 and the organisers are a community, youth, political or religious group. This would apply even if an entrance fee is charged.

For any remaining events organised by community groups - introduce a revised fee structure, which would allow these groups to apply for a PEL for 12 months at approximately 50% discount.

4. Mortonhall Crematorium Historic Practices

notes and registers interest in an Independent Inquiry into historic practices (prior to May 2011) at Mortonhall Crematorium to be chaired by Dame Elish Angiolini, former Lord Advocate.

The previous practice of not offering families the ashes of their babies and burying them in the Garden of Remembrance came to light in December 2012 following discussions with SANDS (Stillbirth and Neonatal Death Society). The Social and Community Interests Committee are considering plans for an event on funeral and bereavement care and the findings of this Inquiry could form part of that.

PRESBYTERY STAFFING FUND

On the report of the Presbytery Staffing Fund Committee it will be moved that the Presbytery

1. Corstorphine Craigsbank

grant £6000 from the Presbytery Staffing Fund towards the appointment of a Children and Family Worker at Corstorphine Craigsbank, the grant being for one year in the first instance but with a view to it being continued for a further two years upon on a successful review of the post

Children and Family Ministry

Post

The Kirk Session wishes to appoint a part time Children and Family Worker to further develop its ministry among families in the congregation and parish. The post would be for 20 hours per week for three years in the first instance.

Background

The congregation is responsible for two church centres at Craigsbank and East Craigs both of which are fully utilised by church and community groups with over 30 organisations using the facilities. This includes a Boys Brigade Company (all sections), two Girl Guide companies (all sections), two Scout groups (all sections), two Play Groups, three Parent-Toddler groups, an After School Club, and two All-Age Sunday School Groups meeting each week. Alongside these organisations for children and young people are organisations and activities for adults and older people, plus chaplaincy involvement with East Craigs Primary School and with Craigmount High School (in collaboration with St Thomas' Episcopal Church and Barnton Baptist Church).

Local Context:

The Presbytery Plan identifies Craigsbank as one of the larger parishes in the city (population 8000+) and one which is rapidly growing. Typically of a suburban parish there are higher numbers of children, fewer students and young adult workers and more mature adults and elderly people than the average for the Presbytery.

The Kirk Session recognises the workload on current ministry in a large parish with two vibrant church centres, active organisations, and the associated pastoral and missionary demands and opportunities. It has identified an additional ministry focussing on children and families as our priority need to support the current

ministry and enable the congregation to extend and develop their work with children and families.

Three key points have been identified:

- 1.** personal visits to family homes of those who once had but have now lost contact with the congregation.
- 2.** focus on groups involving parents of children who are members of youth organisations but not members of church
- 3.** development of social media for communication and mission.

Main tasks of postholder

The post holder would assist with the Kirk Session's mission in the community through establishing contact and building relationships with individuals, families and organisations within the church, youth organisations using church halls, and in the wider community to assess needs and interests and identify pastoral patterns of care and support.

This would include:

- Building on existing good relationship with the local primary school and high school in partnership with the minister and local ecumenical church partners thus fulfilling Presbytery's recognition of our priorities among (i) Children and Families (ii) Community engagement and (iii) working collaboratively with neighbouring Churches.
- Developing worship and social events with children and families and creating new opportunities for engaging with the Gospel, such as exploring Messy Church model.
- Developing the use of Social Media as a means of communication including Facebook, Twitter and the development of 'Forums' as a means of sharing information and getting feedback, building on existing use of website and emails for communicating.

Funding

The congregation are seeking support with funding this new post over the initial 3 year period. The estimated annual cost is £12,000 inclusive of statutory employer costs and expenses resulting in a salary of approximately £10,500. The worker will be directly employed by the congregation and it is anticipated that the technical aspects of payroll will be administered through the church's central offices.

The Kirk Session and the Congregational Board have agreed that it is realistic to commit the congregation to provide funding of £6,000 per annum over the three year period

FINANCE

On the report of the Finance Committee it will be moved that the Presbytery

1. note that the contractual hours worked by the Presbytery Secretary were increased at the September meeting of Presbytery and agree the consequent increase in budgeted expenses of £4,076 per annum. (This notice to Presbytery is required under Standing Order 13 (c).)

2. note that Presbytery has issued a letter to Ministers and Treasurers recommending that claims for Gift Aid are brought up to date by April 5th to avoid the loss of benefit under the new Gift Aid regulations which come into force in April 2013.

Gift Aid Small Donations Scheme

HMRC will be introducing the Gift Aid Small Donations Scheme (GASDS) in April 2013. This is a **new** scheme that will enable charities and community amateur sports clubs (CASCs) to claim Gift Aid 'style' payments on **cash donations** where it is difficult to get a Gift Aid declaration eg: bucket collections or church plate donations. Charities and CASCs will be able to claim this 'top-up payment' on individual cash donations of up to £20 each, normally on up to a total maximum of £5,000 of small donations in one tax year. This means that most qualifying charities and CASCs will be able to claim up to £1,250 (25% of £5,000) of Gift Aid Small Donations each year.

This would be **in addition** to their normal Gift Aid repayment claims.

The conditions of GASDS is that the charity or CASC:

- has been established as a charity or CASC for the last two tax years
- **has claimed Gift Aid in at least two of the last four tax years.**
- **has not had a period of two or more years of not claiming Gift Aid in the last four tax years.**
- has claimed Gift Aid on donations of at least 10% of the amount of the small donations on which top-up payments are claimed in the same tax year.

- has not incurred a penalty under Gift Aid or GASDS in the tax year in which top-up payments are claimed (however Gift Aid claims in this year will still count toward future GASDS eligibility tests).

There are some additional points to note:

If a charity runs charitable activities in a community building, the maximum limit of £5,000 may be increased by up to a further £5,000 for small donations collected in each community building. CASCs are unable to apply for this.

Charities and CASCs that are **connected** * with one another will share between them the main £5,000 limit on which small donations may be claimed. However, these donations may be “pooled” to allow one member of the connected charities to claim the top-up payment on the combined donations.

Claims on donations received under the community buildings rules are not affected by connected charities rules.

Charities are defined as **connected if they have purposes and activities that are the same, or substantially similar and they are controlled by the same person, or connected persons, or where one charity or CASC has control over another charity or CASC.*

RESOURCING MISSION

On the report of the Finance Committee it will be moved that the Presbytery:

encourage congregations to make applications for assistance from the Wester Coates Fund.

Wester Coates Fund

This fund was set up by the General Assembly of 1973 under Act XVII in the following terms:

To pay and make over the whole net proceeds of sale to the General Treasurer of the Church, the capital (to be known as "Wester Coates Fund") to be held by him and the income thereof to be applied by him at the direction of the Presbytery of Edinburgh from time to time for the financial support of Ministerial Assistance (including Deaconesses).

At the time Ministerial Assistance was primarily offered through the office of Deacon. However over recent years congregations have developed a variety of roles which could be classified as Ministerial Assistance.

In light of these developments Resourcing Mission consider it appropriate to now open this fund to all congregations who have

employed additional ministerial staff. This would include both congregations where staff positions are funded locally or through central funding.

Please note there is no set amount awarded each year. The General Treasurer passes the interest to the Presbytery which is then split amongst all eligible applicants. Congregations making application on behalf of a full time post will receive a full share with part times posts being awarded on a proportional basis.

To make application please return the attached form to the Presbytery Office no later than 31st March 2013 after which Resourcing Mission will consider all applications at their next meeting. Any monies awarded will be passed on after they have been received from the General Treasurer

Wester Coates Fund - Application 2012

Name of Congregation:

Ministerial Assistance is provided by: _____

Did this post cover the full year of 2012? _____

If not how many months were covered? _____

Any monies paid will be by BACS transfer. Please supply the following information to help facilitate this:

Congregational Account No: _____

Sort Code : _____

Minister: _____

Session Clerk: _____

Please return this form to the Presbytery Office by 31st March 2013. Any forms received after that date will not be considered for an award.

REPORT OF THE CLERK

It will be moved that Presbytery

1. Interim Moderators

a. appoint the Rev Alex Stewart as Interim Moderator at St David's Broomhouse.

b. appoint the Rev Ian Wells as Interim Moderator at St Nicholas' Sighthill.

2. Presbytery Membership

note that the Rev James Patterson wishes to give up his seat in Presbytery.

3. Practising Certificate

issue Mrs Margaret Gordon, Deacon, with a Practising Certificate following her retirement on 31 December.

4. St Giles' Cathedral

a. grant permission to the Rev Richard Collier to conduct a service of marriage in St Giles' Cathedral on 21 December 2013 subject to Mr Collier being granted temporary authorisation by the Registrar General.

b. grant permission to the Very Rev Canon Allan MacLean to conduct a service of marriage in St Giles' Cathedral on 27 July 2013 subject to Mr MacLean being granted temporary authorisation by the Registrar General.

5. Work to date

(Routine and confidential matters taken as read)

Ecumenical Relations

On 13th December I attended a lunch time meeting of Edinburgh Church Leaders which began work on a possible new constitution for Edinburgh Churches Together as well as discussing future shared city-scale events.

I hosted a meeting of the Ecumenical Review Team on 14th December in preparation for our meeting the congregation of Granton United on Thursday 31 January as the final component of the Ecumenical Review Process.

Meetings

I had helpful meetings with two people from New College – Geoffrey Stevenson, who teaches Homiletics and Liam Frazer who leads a group of post-graduates students interested in sharing their work with the wider church.

On 16th January I was pleased to welcome representatives of the Presbytery of Glasgow who, at the early stages of developing Local Church Review, were keen to learn from our experience.

From 30-31st January I attended the Ministries Council's Presbytery Conference as one of four representatives from Edinburgh.

Courses

From 21-23 January I attended the Church of England's National Archdeacons' Conference. On this occasion I was accompanied by the Presbytery Clerk of Glasgow. The main themes were –

- mission, organisation and the management of change,
- mission shaped church buildings and models for the future
- the future of archdeacons' ministry in a mission context.

I hope to share the insights and resources gained with the appropriate committees of Presbytery.

Implementing the Presbytery Plan

This continues to take time as the Presbytery attempts to reshape patterns of church life.

Vacancies

Although this might be classed as "routine" there is an unusually high level of vacancy activity at the moment the support of which takes considerable time and effort.

However, I'm pleased to say that our vacancies continue to attract good candidates.

I would also like to express my appreciation of those who willingly take on extra tasks to be Interim Moderators and members of Advisory Committees.

Services

I preached in St Michael's Parish Church on 20th January, celebrated Holy Communion in London Road Parish Church on 27th January and preached at both morning services in Mayfield Salisbury Parish Church on 3rd February.

5. FUTURE WORK

(Again routine and confidential matters taken as read)

6th February - I will be meeting the other Edinburgh Church Leaders.

7th February - I will be attending, with representatives of Deployment of Resources, a meeting of Portobello Churches' office bearers to look at implementing the Presbytery Plan.

10th February - I will be conducting the morning service in Stenhouse St Aidan's.

12th February - I will be attending a meeting of Religious Leaders hosted by the City Council.

17th February - I will be conducting both morning services in Mayfield Salisbury.

24th February - I will be conducting the morning service in Inverleith St Serf's.

12th February - I will be taking part in the Induction at Leith St Andrews.

14th February - I will be one of a panel at Morningside Parish Church (hopefully) answering the question "What has the Church of Scotland ever done for us?"

19th to 20th February - I will be attending the Presbytery and Assembly Clerks' Forum at Crieff.

2nd March - I will be leading four sessions at the Probationer's Conference looking at baptism, marriage and church law.

GJW

PRESBYTERY PRAYER DIARY



February

- 10 We pray for the congregations and parishes of:
 St Martin's
 St Michael's
 St Nicholas' Sighthill
- 17 We pray for the congregations and parishes of:
 St Stephen's Comely Bank
 Stenhouse St Aidan's
 Stockbridge
- 24 We pray for those who work in hospital chaplaincy

March

- 3 We pray for those who work in school chaplaincy
- 10 We pray for those who work in children, youth and family
 ministry in our city.

NOTICES

The Canteen will be open on 5 February from 5.30pm to 6.30pm.

Please note that the doors to Palmerston Place Church will open at 5.30pm.

Committee Meetings in February

Feb	18	Monday	7.00	Finance
	25	Monday	6.45	Strategy
	26	Tuesday	6.30	Property
	26	Tuesday	7.30	Deployment of Resources
	28	Thursday	12.30	Resourcing Mission

Could you be a Presbytery Safeguarding Trainer ?

We would like to have a group of six people trained as Safeguarding Trainers to help meet the training demands of the Presbytery and invite interested members to consider training as a Safeguarding Trainer. For further details please contact Mrs Grace Mackay, Safeguarding Coordinator, at the Presbytery Office; 0131 225 9137 or Email edinburgh@cofscotland.org.uk

The Church of Scotland Retired Ministers Association

At the time of print the location of the Meetings had not been confirmed. Email notification to follow.

Tea (£1) is served at 3.45pm.

March 4th 2.30pm : Annual General Meeting
2.45pm : *Richmond Hope* Rev Elizabeth Henderson

April 8th Open Meeting
Press, police and Politicians - Mr Stuart R Wilson
Director of Communications, NHS Lothian

Stewarding at the General Assembly

Volunteers are required to act as Stewards at the General Assembly (Saturday 18 to Friday 24 May inclusive). Stewards are normally on duty for "shifts" of two to three hours. Please make this need known in your congregation.

Names and contact details should be sent to David McColl,
Email: mail@davidmccoll.plus.com

Street Pastors



Come along and hear about the innovative work that is carried out on the streets of our City, and the plans to develop the team of Street Pastors.

Street Pastors Vision and Training Taster evening - Thursday 21 February, 7pm, Central Church at Central Hall, Tollcross.

All enquiries to Howard Espie : Email howardespie@me.com

George and Margaret Shand Deputation Tour in Edinburgh Presbytery 21-30 April

George and Margaret Shand, of St Andrew's Jerusalem, are available to make visits to Partner Congregations on the above dates. Partner Plan Correspondents have also been informed, with suggestions on how to make best use of their time. To book them for morning, afternoon or evenings events in church or parish, please contact Mike Frew, World Mission Convener t: 0131 466 5308, e: mike@slatefordlongstone.org.uk

Tram Works

The on-going Tram works continues to cause disruption to the West End.

*There will be two lists available, one for **Ministers** and the other for **Elders, Deacons and Corresponding Members**.*

Names are listed alphabetically.

***Minister, elders and deacons** are asked to tick their names to indicate that they have been present.*

*Although **Corresponding Members** are not eligible for election as Commissioners to the General Assembly, they are nonetheless invited to register their attendance.*

Presbytery of Edinburgh

Minute of Meeting held on 11 December 2012

At Edinburgh, and within Palmerston Place Church, the eleventh day of December 2012, the Presbytery of Edinburgh met and was constituted with prayer.

SEDERUNT

Rev Elizabeth Henderson, Moderator, Rev Dr George J Whyte, Clerk, and others, Ministers, Deacons and Elders as in the Register of Attendance.

1. ROLL OF PRESBYTERY

1.1 Anniversary

The Moderator expressed the thanks and good wishes of Presbytery to the Rev Donald Stephen on reaching the fiftieth anniversary of his ordination.

2. ORDER OF BUSINESS

The Order of Business, as circulated, was submitted and approved.

3. MINUTES

The minutes of the meeting held on 6 November and 25 November were submitted and with the deletion of Appendix 4 in the World Mission Report in the minute of 6 November, were approved.

4. ADDRESS

The Rt Rev Dr John Armes, Scottish Episcopal Church, addressed the Presbytery. The Moderator thanked Dr Armes on behalf of Presbytery for his address.

5. RECEPTION OF CANDIDATES FOR THE MINISTRY AND READERSHIP

On behalf of the Ministries Committee the Rev Bill Brown, Convener, presented Candidates for the Ministry of Word and Sacrament and Readers in Training under the supervision of the Presbytery:

Ivan Brown, Liam Fraser, James Hogg, Daniel Harper, Kate Jackson, Alasdair MacMillan, Michael Mair, Martin Ritchie, Aniko Schuetz, Lorna Souter, Lindsay Turnbull.

He offered an apology from those who could not be present.

The Moderator addressed the Candidates, assuring them of their place in the thoughts of the Presbytery, of the Presbytery's continuing encouragement and support and of the Presbytery's good wishes in their continuing studies and placements.

The Moderator concluded by wishing God's richest blessings on them all.

6. STRATEGY TEAM

The Convener, Rev Tom Gordon, gave in the report.

It was moved, seconded, and agreed:

The Presbytery

Safeguarding

agree to nominate Mrs Janet Allan, Greenbank, to be trained as a Safeguarding Trainer.

7. CONGREGATIONAL BUSINESS - ORDER OF THE DAY

7.30PM

The Convener, Mr Grant Gordon, gave in the report.

It was moved, seconded, and agreed:

The Presbytery

7.1 Bristo Memorial Craigmillar

Approve the basis of Reviewable Tenure for Bristo Memorial Craigmillar

BASIS OF REVIEWABLE TENURE EDINBURGH: BRISTO MEMORIAL CRAIGMILLAR

By decision of the Presbytery of and with the concurrence of the Partnership Development Committee of the Ministries Council grant permission to the congregation of Edinburgh: Bristo Memorial Craigmillar (**SC011625**) to call a minister on a Basis of Reviewable Tenure in terms of Act VII 2003, section 12 (2) (a), and that on the following conditions:

1. The Presbytery shall review the appointment five years from the date of the induction of the minister.
2. Following such review, the Presbytery shall take a further decision, which shall be subject to the concurrence of the Partnership Development Committee of the Ministries Council, on the future arrangements for ministry to the congregation and parish of Bristo Memorial Craigmillar; and the options available to the Presbytery at this time shall be:
 - a. to continue the appointment on a basis to be considered at that time;
 - b. to terminate the tenure of the minister on giving him or her six months' notice in writing.
3. At the review the Presbytery shall consider with the Kirk Session:
 - a. progress made in clarifying the nature and scope of the congregation's context for mission in the changed and developing parish of Bristo Memorial Craigmillar;

- b. the development of strategies for exercising mission within that context;
 - c. whether the life of the congregation exhibits the five purposes of the church i.e. worship, service, discipleship, fellowship and evangelism and whether these are in a healthy balance;
 - d. the development of working relationships with the ministerial team and congregation of Richmond Craigmillar Parish Church to reflect areas of common interest and concern within Craigmillar.
 - e. such other matters as may be relevant by that time.
4. The minister shall be free to seek to demit or to be translated as in the ordinary case of any minister inducted to a charge, provided that, if this reviewable tenure is his or her first charge, the Presbytery hereby agrees that these conditions constitute exceptional circumstances in terms of Section 4 (2) of Act VIII, 2003.
5. instruct the Clerk to send an Extract Minute of this decision to the Ministries Council.

7.2 Pilrig St Paul's

Approve the basis of Reviewable Tenure for Pilrig St Paul's

BASIS OF REVIEWABLE TENURE EDINBURGH: PILRIG ST PAUL'S

By decision of the Presbytery of [] and with the concurrence of the Partnership Development Committee of the Ministries Council, the Presbytery grant permission to the congregation of Edinburgh: Pilrig St Paul's (SC007277) to call a minister on a Basis of Reviewable Tenure in terms of Act VII 2003, section 12 (2) (a), and that on the following conditions:

1. The Presbytery shall review this appointment five years after the induction of the minister.
2. At the review the Presbytery shall consider with the Kirk Session:
 - a. whether the life of the congregation exhibits the five purposes of the church, ie worship, service, discipleship, fellowship and evangelism and whether these are in a healthy balance;
 - b. the extent to which the plans of the Leith Churches Forum have been realised, in particular relation to the diversifying of ministries and congregational life;

- c. the progress of the Leith Waterfront developments and the response of the Leith Churches Forum to these developments; and
 - d. such other matters as may be relevant by that time.
3. Following such review, the Presbytery shall take a further decision on the future arrangements for ministry to the congregation and parish of Pilrig St Paul's recognising that one of the options available to it is the termination of the tenure of the minister on giving him or her six months' notice in writing.
4. The minister shall be free to seek to demit or to be translated as in the ordinary case of any minister inducted to a charge, provided that, if this reviewable tenure is his or her first charge, the Presbytery hereby agree that these conditions constitute exceptional circumstances in terms of Section 4 of Act VIII 2003, and will accordingly issue the necessary Certificate if he or she seeks to be translated within five years.
5. instruct the Clerk to send an Extract Minute of this decision to the Ministries Council.

7.3 Leave Taking Miss Agnes Rennie DCS

Presbytery having accepted the demission of Miss Agnes Rennie on grounds of age, The Moderator expressed the thanks of the Presbytery to Miss Rennie for her ministry in Edinburgh and assured her of their good wishes.

Miss Rennie made suitable reply.

It was moved, seconded and agreed the Presbytery issue a Practicing Certificate to Miss Rennie and note she retains her seat in Presbytery.

8. Notice of Motion

The Rev Ian Gilmour gave in the report

It was moved, seconded and agreed:

The Presbytery:

Parish and Presbytery Workers (PPW's)

8.1 urges the Ministries Council to reconsider with compassion, justice and wisdom the proposed readjustments to PPW's remuneration, terms and conditions and in doing so, to recognise and affirm the wide-ranging work being done to support and take forward the wider ministry and mission of the church across Scotland, in accordance with the remit given by General Assembly,

8.2 offers its prayers to the representatives of Ministries Council and of the PPWs in their work.

9. RESOURCING MISSION

The Convener, Rev Norman Smith, gave in the report.

Presbytery noted the Skills Exchange and urged congregations to consider how they could help or make use of this initiative.

Presbytery also noted the training event *Healing Ministry* on Wednesday 23rd January, 2013. Those wishing to take part should contact the Presbytery Office.

Resourcing Mission have been asked by the Mission and Discipleship Council to support them in operating the churches stall at the Royal Highland Show. Whilst more details still have to be worked out at the moment there is a need for volunteers who will be willing to give some time on the stall. Resourcing Mission have agreed to subsidise tickets for those willing to help out. More details will become clearer in the coming months.

10. PROPERTY COMMITTEE

The Convener, Mr Hugh Crawford, gave in the report.

It was moved, seconded and agreed:

The Presbytery

10.1 St Nicholas', Sighthill Parish Church

grant approval for a Feasibility Study to be carried out to explore development possibilities for the buildings of St Nicholas' and support their application to the General Trustees for a grant to cover the costs.

10.2 Greenside Church of Scotland

grant approval to sell the Manse at 80 Pilrig Street and the double garage in Rosslyn Crescent.

10.3 New Property Registers and Manse Conditions Schedules

instruct the Convener to write to all the congregations within the Presbytery area to advise them of the obligation to complete the new Property Registers and Manse Condition Schedules.

11. SOCIAL AND COMMUNITY INTERESTS

The Convener Rev Bill Taylor, gave in the report.

It was moved, seconded and agreed:

The Presbytery

11.1 Funeral Care

Receive the report concerning the meeting with Senior Managers of Co-operative Funeralcare following the concerns Presbytery raised after the broadcast of the Channel 4 programme

entitled *Dispatches: Undercover Undertaker* on Monday 25 June, thank those who met with Presbytery's representatives and offered information about the structure of their business and an insight into their working practices, and accept the assurances provided concerning the standards of care for the deceased and their bereaved relatives.

Liverpool Care Pathway

Rev Linda Dunbar asked if the Committee might look into the Liverpool Care Pathway which has been criticised in recent press reports.

The Convener on behalf of the Social and community Interest Committee, agreed.

12. FINANCE

The Treasurer, Mr James Byers, gave in the report.

It was moved, seconded and agreed:

The Presbytery

12.1 note that The Charities Restricted Funds Reorganisation (Scotland) Regulations 2012 came into force on 1st November 2012.

12.2 note that Presbytery has sixteen restricted funds, the origins of which date from 1837 to 1941 which could be considered for reorganisation. The capital and unspent income of which amount to circa. £135,000.

12.3 as a consequence Presbytery instructs the treasurer to make application to O.S.C.R.

a. To consolidate the five endowed funds, providing bursaries to students, into one "Presbytery Bursary Fund" and to seek the agreement of O.S.C.R. that Capital as well as income can be used to assist students of Divinity who are candidates for the Ministry of Word and Sacrament in the Church of Scotland.

b. To consolidate the three endowed funds, providing assistance to congregations for Church Fabric into one "Presbytery Fabric Fund" and to seek the agreement of O.S.C.R. that Capital as well as income can be disbursed.

c. To consolidate the eight endowed funds, best described as providing assistance to congregations for Mission, into one "Presbytery Mission Resourcing Fund" and to seek the agreement of O.S.C.R. that Capital as well as income can be disbursed.

12.4 note that the Wester Coates Fund (1973) is excluded from this instruction.

12.5 agree the reduction by £3,000 to the Ministry and Mission contribution of Polwarth Parish Church for the year ending 31 December 2013, to assist the congregation in the matter of theft of metal from the roof of their Church Buildings.

12.6 note the amendment to the Ministries & Mission Contributions for Tron Kirk (Gilmerton and Moredun) - proposed M&M for 2013 £6,984, Assistance Granted £3,358, Net Proposed £3,626. Whereof £3,526 is covered by Stipend andowment Income leaving £100 payable.

13. SUPERINTENDENCE COMMITTEE

The Convener Mr Chas Godon, gave in the report.

It was moved, seconded and agreed:

The Presbytery:

13.1 thank the Local Church Review (LCR) Team Leaders and Team Members for a successful pilot of LCR;

13.2 instruct the Superintendence Committee to refine LCR paperwork and processes in the light of lessons learned during the pilot and publish updated sample documents on the Presbytery website.

13.3 instruct the Superintendence Committee to proceed to a Presbytery-wide launch of LCR beginning early in 2013.

14. BURSARIES

The Convener, Rev Prof David Fergusson gave in the report.

It was moved, seconded and agreed:

The Presbytery:

note the award of Bursaries totalling £7,500 to 5 candidates for full-time ministry of the Church of Scotland from the Martin Harcus and Binney Webster Bequest.

The Presbytery Bursaries Committee met on 13 November, 2012 at New College with representatives from the Council of Ministries and the School of Divinity in attendance. Bursaries were awarded to 17 of 18 applicants, each full-time student receiving £1500 and part-timers £1000. The Committee noted with concern the financial plight of candidates in training for ministry, many now borrowing substantial sums of money each year to finance their programme of study. The general absence of congregational support was also apparent. The Principal of New College agreed to address this matter with fresh fund-raising efforts and the preparation of an article for Life & Work.

15. REPORT OF THE CLERK

The Clerk reported.

It was moved, seconded and agreed:

The Presbytery :

15.1 Mailing

express thanks to those volunteers who have given their time to assist with the mailing of Presbytery papers.

15.2 Locum Appointments

Pilrig St Paul's

note the appointment of Mr Gary Peacock (Graduate Candidate) as locum in the vacancy.

Broughton St Mary's

note the appointment of Rev Ian Scott, Retired Minister, as locum in the vacancy.

15.3 Youth Rep for General Assembly

note that The Mission and Discipleship Council have been proactive in seeking applications through their use of an extensive contacts list and encourage Ministers, Session Clerks and others to make young people in their churches aware of the opportunity to apply.

15.4 Withdrawal of Practising Certificate

note that Rev Ian McQuarrie (retired) has now joined the United Free Church and agree that Practising Certificate should be withdrawn.

15.5 New College Missionary Society

a. note that at a General meeting, the New College Missionary Society agreed amendments to the Society's Constitution (a copy of the new Constitution is available from the Clerk).

b. give consent to the new Constitution as these amendments do not alter the purposes of the Society.

15.6 Work to date

note the following items: (Routine and confidential matters taken as read)

ADJOURNMENT

The Presbytery adjourned to meet

- for ordinary business on 5 February 2012 at 6.45pm in Palmerston Place Parish Church.

Closed with Prayer

Moderator

Clerk